

Build Your Team With Registered Apprenticeships

Train the medical coders and EMS professionals you need. You provide the job and a mentor. We provide the instruction, the paperwork, and the compliance tracking.

MEDICAL CODING | EMT | PARAMEDIC

Three Registered Apprenticeship Programs

Medical Coder

2,000 hours on the job, plus **144 hours** of related instruction. AAPC CPC training, Practicode, and real chart work in risk adjustment and outpatient coding.

EMT

2,000 hours on the job, plus **144 hours** of related instruction. PCR documentation training, medical necessity, and QA/QI coaching on real charts.

Paramedic

4,000 hours on the job, plus **144 hours** of related instruction per 2,000 hours. ALS documentation and advanced compliance training.

All programs are competency based with a 1 apprentice to 1 journeyworker mentorship ratio and a progressive wage schedule.

What We Handle

- U.S. Department of Labor registration and RAPIDS reporting
- Related technical instruction, delivered online
- Federal and state compliance tracking
- Program administration and apprentice support

Ways to Fund Training

- **Tuition assistance:** under Section 127, employers can provide up to \$5,250 per employee per year tax free (2026)
- **Workforce funding:** approved training provider in 30+ states; related instruction may be grant funded for qualifying apprentices
- **On-the-job training reimbursement** may be available through your local workforce board

Hiring Now? Hire a Coding Clarified Graduate

- Trained for the AAPC CPC exam by Janine Mothershed, CPC, CPC-I, a medical coder since 2005
- AAPC Practicode completed after the course, plus real chart experience in our HCC internship
- Professionally written resume, and job openings shared with graduates through our CPC-A Job Board

Let us build your training pipeline.

AAPC licensed education provider, featured in the AAPC case study *Coding Clarified Gives New Coders a Way Into the Workforce.*

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